

A Career in Law Enforcement



WATERTOWN POLICE DEPARTMENT

A Civil Service Agency

Overview of the WPD

Patrol Division



The patrol division is the backbone of any Police Department, responding to all calls for service. All Police Officers begin their career here, working the streets. The Patrol Division is split into Day and Night shifts. The day shift works from 0800-1600 hours. Officers assigned to the night shift work rotating shifts of 1600-2400 hours and 0000-0800 hours.

Detective Division



The Watertown Police Department Detective Division is responsible for all of the follow-up investigations within the police department. The Detective Division consists of the Investigations, Prosecution and Licensing components of the police department. The unit is staffed by a Lieutenant, two Sergeants and six detectives.

Dispatch



Dispatch is the control center for the department, dispatching police officers to calls for service. The civilian dispatchers are responsible for all of the 911 and business line traffic that comes into the department.

About the Department

Department Structure

Today the department has a total complement of sixty-five (65) officers plus fourteen (14) civilians, and twenty-six (26) crossing guards.

The Bureau of Field Operations oversees the Patrol Division, Traffic Division, Communications Center and our membership with NEMLEC

The Bureau of Administrative Services oversees the Detective Division and the Community and Staff Development Division (CSD). The CSD oversees Community Policing, Training and the School Resource Officers.

Watertown Police Mission Statement

The Watertown Police Department is dedicated to serving the community by protecting life and property; by preventing crime; by enforcing the law; and by maintaining order for all citizens, in accordance with the constitutions and laws of the United States and the Commonwealth of Massachusetts.

The Watertown Police Department is committed to training and professionalism. With the support of our citizens, we strive to work in unity with our community to anticipate, prevent and help solve problems.

With compassion and respect, we strive to maintain a partnership of trust with our community by upholding the highest moral and ethical standards.

With community policing and community service as our foundation, we dedicate ourselves to ensuring the highest quality of life in our community both now and for future generations.

What is Civil Service?

The Civil Service laws in Massachusetts are designed to ensure that employment decisions are based on the relative ability, knowledge and skills of the public employee, and that all individuals receive fair and impartial treatment.

The Civil Service Test is managed by the State Human Resources Division (HRD). Check the HRD website regularly for notices of upcoming exams.

Check Facebook and our website for future Job Postings at the WPD.

Career paths at the Watertown PD

The Watertown Police Department selects qualified Watertown Residents who have passed the civil service examination to serve as Law Enforcement Officers.

We also employ civilian personnel as dispatchers and support staff to work within the department.

Police Officer Requirements

To become a Watertown police officer you must be a Massachusetts resident, at least 21 years of age, have successfully completed High School or equivalent degree, a valid driver's license, and a clean criminal history.

After passing the Civil Service exam, there is a Physical Assessment test (PAT), a drug screen, as well as a physical and mental health exams.

Internship Program

Program Overview



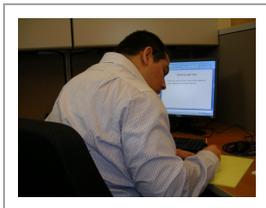
The internship program at the Watertown Police Department is geared towards college students interested in entering the Law Enforcement Field. The unpaid internship allows students to gain an understanding of the inner workings of a police department and administrative functions.

Duties



Interns at the WPD engage in primarily administrative duties under the supervision of the CSD Division. They work with officers to create police training materials, review case law and assist with the department's Social Media/IT systems. Interns also have the opportunity to participate in police ride-alongs.

Candidates



Interested persons must have a clean criminal background and a High School Degree. Priority is given to active college students and graduates. To be considered you must submit a resume and cover letter containing your goals and reasons for seeking the internship as well as your availability.